

UTILITY WORKERS UNION OF AMERICA

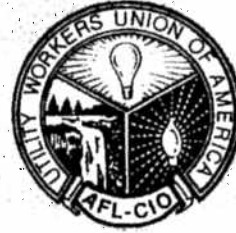
D. MICHAEL LANGFORD
PRESIDENT

GARY M. RUFFNER
SECRETARY-TREASURER

STEVEN VANSLOOTEN
EXECUTIVE VICE PRESIDENT

JOHN DUFFY
VICE PRESIDENT

Affiliated with A.F.L.-C.I.O.



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EXECUTIVE BOARD MEMBERS

HARRY FARRELL
HELEN OLAGUE-PIMENTEL
MIKE COLEMAN
ROBERT N. FRONEK
KEITH HOLMES
LUCIA PAGANO

WILLIAM STERNER
JIM ANDERSON
KELLY J. COOPER
SHAWN GARVEY
DAN HURLEY
CHARLIE D. RITTENHOUSE

ROBERT KOVAR
JOHN CAPRA
LOUIS CORREA
JIM GENNETT
MONTE KOTUR
JOHN SUGRUE

WILL ELLSWORTH
NOEL J. CHRISTMAS
ROBERT FARRELL
JAMES C. HARRISON
RICH MATA
GARY SULLIVAN

April 8, 2009

By Fax 562-696-0374
To: Louis Correa, President
UWUA Local 132
7200 Greenleaf Ave., Suite 380
Whittier, CA 90602

By Fax 562-696-0374
To: Helen Olague-Pimentel, Sec-Treas.
UWUA Local 132
7200 Greenleaf Ave., Suite 380
Whittier, CA 90602

To: Local 132 Executive Board (by fax to Local 132 office and by mail to home address)
Corrine Arechiga
Rick Arend
Rhodesia Ashley
Kenneth Balderama
Beryl Bryant
Louis Correa
Milton Davis
Julie Fermino
Janet Florek
Arturo Frias
Edward Gularte, Jr.
Robert Hoffman
Nancy Logan
Stephen Miller
Mark Moore
Helen Olague-Pimentel
Alex Robles
Javier Salas
Anna Sandoval
Jay Waters

Re: Appointment of Trustee

Dear Brothers and Sisters:

You are hereby notified that effective immediately I have appointed National Vice President John Duffy as Trustee to take charge and control of the affairs of Local 132 in accordance with the National Constitution and the provisions of the Labor-Management Reporting and Disclosure Act. This appointment is made pursuant to the authority vested in me as National President of the Utility Workers of America, AFL-CIO, by Article IV. Section 6-B of the National Constitution. This appointment is made to effectuate the April 8, 2009 Decision of the National Executive Committee that a Trusteeship is necessary to safeguard the welfare of the members of Local 132.

The National Executive Committee previously appointed a Subcommittee to conduct a consolidated hearing on whether a Trustee should be appointed and on related internal charges against Local 132 President Louis Correa. A Notice of Consolidated Hearing issued on March 19, 2009. The Subcommittee conducted the Consolidated Hearing on March 31, 2009. The record remained open through April 6, 2009 for written submissions to the National Executive Committee.

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Following closure of the record, the Subcommittee reported to the National Executive Committee which decided that a Trustee should be appointed. The National Executive Committee found President Correa guilty of financial malpractice and guilty of violating democratic practices required by the National Constitution and the Local 132 Constitution. The National Executive Committee further found that the appointment of a Trustee was necessary to address serious problems at Local 132 as set forth in the Notice of Consolidated Hearing: (1) the failure to properly administer and enforce the collective bargaining agreement; (2) the breakdown of democratic practices; and (3) financial malpractice.

The authority of Vice-President Duffy as Trustee of Local 132 is described in part in Article IV, Section 6-B(2) of the National Constitution, which provides that:

The Trustee shall be authorized to take charge of the affairs of the Local Union or affiliated body. He/she may remove any or all officers and may appoint temporary officers and agents during his/her trusteeship. He/she can take such other action as in his/her judgment necessary for the preservation of the Local Union or affiliated body and its interest. The Trustee shall report on the affairs and transactions of the Local Union or affiliated body to the National President. The Trustee shall be under the direct supervision and control of the National President.

All of Local 132 Officers, Executive Board members and Business Agents are hereby removed. Trustee Duffy will appoint temporary officers and agents as needed.

The National Executive Committee's full Decision will issue within 48 hours and will be made available to the entire membership of Local 132. The purposes of the Trusteeship are to restore democratic practices; to correct and prevent financial malpractice; and to ensure that the collective bargaining agreement is properly administered and enforced. In other words, the fundamental goal of this Trusteeship of Local 132 is to safeguard the members of Local 132.

All members of Local 132 are asked to cooperate fully with Trustee Duffy and any temporary officers and agents he may appoint in order to accomplish the purposes of this Trusteeship as quickly as practicable.

Fraternally,



D. Michael Langford

cc: John Duffy, Vice President, Utility Workers Union of America, AFL-CIO

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