

Questions and Answers about the Trusteeship

Q. Why was a Trustee appointed for Local 132?

A. After a full hearing, the UAW National Executive Committee appointed a Trustee for four basic reasons: *First*, Local 132 failed to enforce the members' rights under the contract resulting in a huge backlog of grievances and arbitrations. *Second*, President Correa engaged in anti-democratic practices by self-dismissing charges against himself and by manipulating charges against a candidate to undermine a fair election. *Third*, Correa committed financial malpractice by knowingly costing at least \$22,000 in unnecessary expenses, and by charging Local 132 for certain personal attorneys fee. *Fourth*, a majority of the Local 132 Board went along with or even supported many of these violations of anti-democratic practices and financial malpractices.

Q. Who is in charge of Local 132 during Trusteeship?

A. The Trustee of Local 132 is UAW Vice President John Duffy who works under the direction of National President Mike Langford.

Q. What happens to the Officers and Executive Board members of Local 132?

A. The Officers and Executive Board members have been removed. The Trustee will select volunteer members (which may include removed Officers and Board members) as temporary officers and agents of the Local.

Q. What role does the Company have in the Trusteeship?

A. None.

Q. Does the Trusteeship dissolve Local 132?

A. No. Local 132 continues as an affiliate Local of the National UAW.

Q. Will there still be Local membership meetings?

A. Membership meetings will be restored as soon as practicable.

Q. What happens to the Local 132 Contract with the Company?

A. The Agreement continues in place. The Trustee will establish procedures for more effective protection of members' rights under the Contract.

Q. What happens to stewards?

A. Stewards are the heart and soul of the Union. Current stewards will remain. New stewards will be recruited where needed.

Q. How will a member file a grievance under the contract?

A. Same as always.

Q. What happens to the Local 132 treasury?

A. The Trustee is responsible to use Local 132 assets for the benefit of Local 132 members.

Q. How long will the Trusteeship last?

A. The Trusteeship will last only as long as necessary to accomplish the purposes of the Trusteeship. The Trusteeship will end as soon as democratic practices, financial responsibility and performance of collective bargaining responsibilities have been restored.