



UNION UPDATE

AMI MAY 15, 2010



SO CAL GAS TO ITS AMI AFFECTED EMPLOYEES: DROP DEAD!

After roughly nine months of bargaining, the Southern California Gas Company has refused to put any meaningful proposals on the table that would deal with the serious effects on over 1000 members caused by the Company's misrepresented plan to install AMI.

During these past 9 months, we, the members of the JSC, representing all eight local Unions on the property, have experienced nothing but delay and doubletalk from Company representatives. In fact, at the beginning of negotiations, it was like pulling teeth to even get a comprehensive proposal from the Company.

While the Company spends much of its time trying to project a positive image to the public and bragging about its award from JD Powers, it has done nothing for its own employees in the path of AMI. When it comes to the public, the Company will do anything to obtain a shiny image. That same public would be appalled to know that after being forced to pay one billion dollars for AMI, members of their own community who have served them well over many years could be treated with such disregard by the Company.

Question: What is the Company's response to Union proposals that would simply provide you with jobs at a fair wage with workplace rights that the rest of the members enjoy and deserve?

Answer: Wage cuts of up to 30% and the opportunity for the Company to fire you at the drop of a hat without any means of recourse. And as we have reported to you in the past, the Company has stated at the bargaining table that they will not agree to any proposals that would result in the laying-off of contractors. In other words, the Company is more interested in protecting the jobs of outside contractors than it is in agreeing to anything even remotely fair for its own employees affected by AMI.

The Company tries to live in two different worlds. One where they meet with AMI affected employees, buy them pizza and tell them how much they love them. The other, where they meet at a bargaining table and show their utter contempt for the same people. Phony hug fests with Union members just won't cut it.

The time is long overdue for the largest gas distribution company in the Nation to do the right thing by its Union employees instead of demanding wage cuts.

As always, we will keep you posted as to any new developments with AMI bargaining.

STAY UNITED STAY STRONG

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