



# Local 132

## Just the Facts!

Below are quotes from the Company's AMI proposal dated May 18, 2010

**1. AMI workers (whether full or part time) will have no rights**

*The Company says, "All temporary part time and temporary full time employees are terminable at will. There is no guarantee of employment, and the Company may terminate the employment relationship with or without notice or cause."*

**2. Nothing in the Agreement is enforceable - including the pay!**

*The Company says, "The Union waives its right to file grievances and/or arbitrate anything pertaining to this Agreement."*

**3. The Company can replace AMI workers with contractors at any time**

*The Company says, "The Company retains the right to hire contractors to perform any of the AMI work, if the Company determined at it's sole discretion, bargaining unit employees are not meeting project performance targets."*

**4. The Company intends to break existing agreements**

*The Company says, "Other Letter Agreements pertaining to temp-part time employees do not apply to employees working in AMI."*

**5. No Paid Holidays**

*The Company says, "Employees working in AMI will not be paid for Company holidays unless they work. Regular pay not overtime, unless entitled to under wage and hour laws."*

**6. No Sick Pay**

*The Company says "AMI special project employees are not eligible for paid sick time."*

**7. No guarantee of 8-hour days for full time employees**

*The Company says, "The Company may send home employees without pay after 2 hours."*

**8. The Company wants to take away your bidding rights and hire from outside**

*The Company says, "...The Company will limit external ETR hiring to no more than 50% per year during the deployment period if sufficient qualified internal candidates submit bids for the ETR-A position."*

**9. The Company wants to lower the pay rates of work we already do - see over**

**In short, it undermines everything the workers and our Unions at SoCalGas have won over the last 70 years.**

**Is this an agreement the Union should sign???**

# **COMPANY PROPOSED WAGES FOR NEW AMI CLASSIFICATIONS COMPARED TO EXISTING CLASSIFICATIONS IN 2010**

Work normally done by Customer Service Rep – 4		\$26.89 - \$29.92
Company proposed AMI Appoint. Setter		\$18.00
Temporary–Full–Time		
Work normally done by Admin clerk 2-5	Low: Level 2	\$23.50
	High: Level 5	\$32.17
Company proposed AMI Clerk		\$18.00
Temporary – Full-time		
Work normally done by Logistics Reps – 4		\$26.89 - \$29.92
Company proposed AMI Materials Handler		\$18.00
Temporary–Full-time		
Work normally done by Transportation Logistic Reps - 3		\$25.20 - \$28.03
Company proposed AMI Materials Transp. Specialist		\$18.00
Temp–Full-time		
Work normally done by Meter Repair Technicians - 2		\$23.50 - \$26.13
Company proposed AMI Meter Mechanic		\$26.00
Temporary – Full-time		
Work normally done by FSA, FT, ETR	Low: Level 3	\$25.20
	High: Level 5	\$32.17
Company proposed AMI Meter Changer		\$24.00
Temporary–Full-time		
Work normally done by Meter Repair Technicians - 2		\$23.50 - \$26.13
Company proposed AMI Module assembler		\$12.00
Temporary – Full-time		
Work normally done by FSA, FT, ETR	Low: Level 3	\$25.20 -
	High: Level 5	\$32.17
Company proposed AMI Module Installer		\$18.00
Temporary – Full-time		
Work normally done by FT's, ETR's	Low: Level 4	\$26.89
	High: Level 5	\$32.17
Company proposed AMI Restore Technician		\$26.00